



Center for Creative Leadership Announces Training Initiative For Vermont Organizations

NOVEMBER 2016 — The Center for Creative Leadership (CCL®), a top-ranked, global provider of leadership development, will serve individuals and organizations throughout Vermont with the support of a major gift from a longtime Vermont resident.

The gift comes from the late Dr. Margaret Waddington, a pioneering neurologist and resident of Rutland, Vermont, who died last year. In 1985, Waddington attended CCL's Leadership Development Program (LDP)® -- the longest-running program of its kind in the world -- and was transformed by the experience. She became a strong financial supporter of CCL, ultimately leaving a multi-million dollar estate gift to support leadership development for future generations. Waddington stipulated that her gift benefit Vermont residents and organizations.

With these funds, CCL has established the Margaret Waddington Leadership Initiative and is currently exploring opportunities with businesses, healthcare organizations, government agencies, and nonprofit institutions across Vermont. An early initiative will involve a partnership between CCL and the Vermont Principals' Association. The goal: to provide leadership training for K-12 public and independent school principals throughout the state.

Through close collaboration with an array of partners, CCL has provided similar services for principals in many other states with positive outcomes for students, schools, and communities.

The pilot run of the leadership development program for Vermont principals is scheduled to launch in February and extend throughout 2017. It will feature a mix of face-to-face and virtual learning, including classroom sessions, online learning, and follow-up coaching.

"The Vermont Principals' Association has supported learners and leaders for over 100 years. This gift allows us to realize the goal of providing high-level leadership development to all Vermont principals regardless of school size or budget capacity," said Ken Page, Executive Director of the Vermont Principals' Association. "We're excited to partner with CCL and like-minded leadership organizations in Vermont. "

"We are greatly humbled by Dr. Waddington's tremendous generosity and much inspired by her commitment to making leadership development widely accessible for the women, men and young people of Vermont," said CCL President and CEO John R. Ryan. "We look forward to partnering with organizations in all sectors of this great state to make her vision a reality."

About CCL

The Center for Creative Leadership (CCL®) is a top-ranked, global provider of leadership development. By leveraging the power of leadership to drive results that matter most to clients, CCL transforms individual

leaders, teams, organizations and society. Our array of cutting-edge solutions is steeped in extensive research and experience gained from working with hundreds of thousands of leaders at all levels. Ranked among the world's Top 5 providers of executive education by *Financial Times* and in the Top 10 by *Bloomberg BusinessWeek*, CCL has offices in Greensboro, NC; Colorado Springs, CO; San Diego, CA; Brussels, Belgium; Moscow, Russia; Addis Ababa, Ethiopia; Johannesburg, South Africa; Singapore; Gurgaon, India; and Shanghai, China.